

DORIS MULLER PRESCHOOL PARENT HANDBOOK

2023-2024

STONINGTON COMMUNITY CENTER
28 CUTLER STREET
STONINGTON, CT 06378



Doris Muller Preschool at the COMO

2023-2024 School Year Calendar

4 Independence Day
No Preschool Explorer
3-7 First Week of
Preschool Explorers
Camp

	JULY 2023							
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21-25 Last Week of Preschool Explorers Camp

Aug 28-Sep 1 Classroom Set-up No School 1 Open House 4 Labor Deel No School 5 Opening Day

SEPTEMBER 2023						
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10 Veterans Day Observed No School 23-24 Thanksgiving Break No School

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FEBRUARY 2024

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19 Presidents' Day

4 COMO Professional Development Day No School 29 Good Friday No School

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APRIL 2024

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8-12 Spring Recess



27 Memorial Day

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14 Preschool Graduation/Last Day of Preschool

17-21Parent Conference



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WELCOME TO THE COMO

Thank you for choosing the COMO and sharing your child with us. We are a state-licensed, Nationally accredited site with a long history of providing quality care in a happy environment.

The COMO prides itself on providing engaging, age appropriate curriculum, allowing youth to pursue interests and make friends, while ensuring a safe, nurturing learning environment.

DONATIONS

As a nonprofit, we greatly appreciate donations of new or gently used toys, paper, books, craft materials, and clothing.

Please consider making a monetary donation to the COMO's Annual Appeal to assist us in providing affordable programs and maintaining our facilities and equipment. When making a donation please consider any matching funds your corporation may offer. The COMO invites all children to participate regardless of ability to pay. Your donation assists us with this commitment to our youth.

Stonington Community Center 28 Cutler Street Stonington, CT 06378 www.thecomo.org

Phone: 860.535.2476 **Fax:** 860.535.2324

Executive Director: Mathew Haugen m.haugen@thecomo.org ext. 101

Education Director: Priscilla Rouquayrol p.rouquayrol@thecomo.org ext. 102

OUR PHILOSOPHY

As a readiness program, the COMO Preschool implements a curriculum that takes into consideration **age appropriate skill building** while simultaneously encouraging and supporting **fun and exploration** throughout the day.

We strive to create a **loving and secure atmosphere** that provides each child with the tools necessary to grow and develop socially, emotionally, intellectually and physically.

We believe that every child deserves to feel as safe and comfortable in their place of learning as they do in their own homes. At our preschool, we make every effort to ensure the children know that we are proud of them, because we truly believe that children learn best when they feel good about themselves!

The Doris Muller Preschool has been shaping the lives of children and impacting their families since 1969. While we draw from our incredible history, we appreciate the value of evolving and adapting to individual students' needs and the changing COMO campus, which is a vital resource to our preschool environment.

ALL IN A DAY: FULL DAY PRESCHOOL SCHEDULE

Our Preschool Team, led by our Education Director, Ms. Priscilla, includes highly qualified Masters and Bachelor level certified teachers as well as skilled and passionate assistant teachers who work seamlessly together creating a loving and nurturing environment in which to learn.

Idling vehicles in parking areas is discouraged during drop-off and pick-up times

7:00AM-9:00AM Before Care (Drop off in Preschool 1)

Guided choice-time and free play. One-on-one skill building work.

9:00AM-9:30AM Arrival and Choice Time (Drop off in assigned Preschool Classroom 1 or 2)

Children will learn to hang up their own coat and backpack, as well as to sign their names on the "sign-in" sheets. During this time, they work on exercising their decision making skills as they are encouraged to explore in the classroom, socialize, play cooperatively with classmates, and use their imaginations!

9:30AM Morning Meeting

This special time is organized to integrate a wide variety of skill building strategies that focus on social, emotional, and academic learning. We sing "good morning" to each other, clap for the new classroom leader of the day, have fun examining the calendar, and discuss the day's weather.

9:50AM Bathroom Break, Hand Washing, Snack

A nutritious snack is served daily with either 100% fruit juice or water.

10:00AM Gross Motor Skill Building/Guided Play

Children participate in outside play on the playground, in the Children's Garden, or by the pond; spend time in the gym; or play movement games in the classroom.

10:30AM Literacy Building Story Time

Read alouds provide children with an outstanding introduction to the world of books! There is an emphasis on the written words during the read alouds. Children begin to recognize that letters make up words and words make up sentences!

10:40AM Small Group Skill Building

The class splits into small groups in order to create an environment in which information is more easily learned and retained. During this time the children work on a variety of fun activities designed to enhance school readiness. Activities align with our weekly preschool themes and are modified to accommodate the different ages and stages of our group.

11:00AM Preschool Specials including:

- Art
- STEM sessions
- Physical Education

11:25AM Share Time

Each day the new classroom leader gets to take our stuffed classroom pet hedgehog home. His name is Tickles and your child will LOVE getting to babysit him! The next day during share time, the child shares what he or she did while watching over Tickles, as well as a favorite book from home!

11:30 Movement

Preschoolers participate in fun, relaxing movement games.

12:00PM Morning Pick-up/Afternoon Arrivals/Lunch Time

Children wash their hands and sit down together to enjoy a healthy packed lunch from home!

The COMO Preschool is a peanut-free facility and in compliance with NAEYC, the National Association for the Education of Young Children.

12:30PM-2PM Bathroom/ Quiet Rest Time or Skill Building Activities

Children will transition comfortably into rest time with stories and lullabies. If your preschooler no longer takes naps, please let us know—there will be an awake group during this time as well, participating in quiet play and fun skill building activities.

2:00PM Bathroom Break, Hand Washing, Snack

Children have fun with friends and practice important social skills as they eat a nutritious snack served daily with either 100% fruit juice or water.

2:15PM Afternoon Circle Time

Children sing songs, listen to a story and participate in a daily theme-related group discussion and a math lesson.

2:35PM Gross Motor Building

Children participate in outside play on the playground, in the Children's Garden, or by the pond; spend time in the gym; or play movement games in the auditorium or classroom. Preschool weekly themes are integrated into our entire day and are present even while participating in gross motor development. Outside and movement times are also critical to the development of your preschooler's social skills.

3:05PM Learning Centers

Children will participate in fun, play-based learning centers designed to develop social-emotional and academic skills.

...ALL IN A DAY: FULL DAY PRESCHOOL SCHEDULE

4:00PM Stories and Parent Pick-Up 4:00-6:00PM After Care (Pick up in preschool 1)

Guided choice-time and free play. One-on-one skill building work.

WHAT TO BRING TO PRESCHOOL

1. Change of Clothes

Accidents happen, please bring in a change of clothes that can be kept in your child's backpack.
(Shirt, pants, underwear, and socks.)



2. Lunchbox

If your child is staying for lunch, please bring in a lunchbox labeled with your child's name. Please pack an icepack for items that need to be kept cold and a thermos for those that need to be kept warm. We are also a Peanut-Free Classroom so no peanut products please.

3. Napping Items

If your child will be resting during rest time, please bring a blanket, sheet, and pillow for your child to rest with. We will provide each child with a cot.



ENROLLMENT POLICIES

Registration Check List

All of the following items are due at the time of registration in order for your child to be officially enrolled in the program:

o Current Health Assessment Record including immunizations stating that your child is in good health and free from communicable diseases. Each child entering the center must have an updated physical form signed and dated by his/her pediatrician, which includes the child's date of birth. All children must have their physicals updated annually and immunization records must be maintained per State of Connecticut requirements. This form must remain current for the school year.

o Completed registration information through our online registration system which MUST include authorized adults for pick-up, emergency contacts, allergy and pertinent medical information.

o Appropriate medication, if necessary, with required paperwork must be given to the Education Director.

o A **non-refundable** deposit of the first month's tuition and a one-time activity fee of \$35 is required for registration and to secure a space in the program.

o Membership. Tuition-based programs are a membersonly opportunity. Membership is required for participation in tuition-based programs. If your child is enrolled in a tuition-based program, he or she must be enrolled in membership auto-renewal for the duration of enrollment.

Please Note:

Any changes in registration can only be authorized by the parent/guardian enrolling the child.

...ENROLLMENT POLICIES CONTINUED...

Refund Policy

A non-refundable deposit of the first month's tuition is required for registration and to secure a space in the program. Childcare tuition fees are non-refundable. Withdrawals must be submitted by the 20th of the month prior to the effective date to adjust billing for the following month.

COVID-19:

The COMO Team follows stringent cleaning and sanitizing procedures, using least-toxic products, as outlined by NAEYC and the CDC, so as to reduce the exposure to COVID-19 to safeguard both the children in our care, and our team. This is our commitment to you during these challenging times. In turn, we ask that families adhere to CDC recommendations in their everyday activities in conjunction with the daily efforts of the COMO Team. Despite all our best efforts, there may be times when COMO childcare is required to close to follow quarantine guidelines set forth by Ledge Light Health District and the Office of Early Childhood. When childcare is closed and in quarantine, the COMO's staffing and operational expenses do not change. In an effort to avert a fiscal crisis, as well as, continue to hold a child's space in the program while also providing compensation to our teachers and staff, when the COMO is required to close childcare for quarantine, tuition will continue to be applied per our billing cycle and there will be no reimbursement for time missed.

Payment

Tuition is prepaid on a monthly basis. All payments are due 4 days prior to the first of the month of service. Monthly payments for child care programs are averages based upon the year's tuition. All tuition-based programs will require enrollment in automatic billing utilizing Credit Card or EFT drafts.

Membership Prorating and Auto-renewal

Upon purchase of a membership, the member will be charged a pro-rated fee to immediately begin membership benefits. The full amount of the annual membership will begin on the first of the next month. COMO membership is automatically renewed a year from sign-up. Members who wish to terminate their membership or be removed from auto-renewal must contact the COMO office within 30 days of their renewal date. Auto-renew termination can be requested through a personal online account, or by contacting the COMO front office at any point after membership purchase.

...ENROLLMENT POLICIES CONTINUED

Childcare Schedule Changes and Withdrawals

Withdrawals and change of schedules must be submitted by the 20th of the month to adjust billing for the following month. The new schedule is effective beginning the first of the following month. Childcare tuition fees are non-refundable. All schedule changes must be approved by the Education Director to ensure space is available.

Drop-in Days

Drop-in days must be approved by the Education Director to ensure space is available. Once approved, parents/guardians may purchase drop-in days online via their online portal.

Returned Credit Card Fees and Outreach

Full service billing service will be through Daxko Full Service Billing. A \$30 return fee will be added for credit card payments that decline/return for insufficient funds and a \$20 return fee will be added for EFT payments that decline/return. Two additional attempts will be made automatically to recover the original balance and the return fee. No additional fees will be added by the COMO to your account for additional returns on the same item.

Sibling Discount Child Care

In an effort to make child care accessible to all, a 10% sibling discount is available. Contact the COMO office at 860-535-2476 for more information.

The COMO also participates in the state's Care4Kids financial aid program for income eligible families. Please call the office at 860-535-2476 for information.

OPERATING POLICIES

Holiday Closings

Note, childcare is not available on the following days:

Labor Day Columbus Day Veteran's Day
Thanksgiving Christmas Eve Christmas Day
New Year's Day Martin Luther King Day Presidents Day
Good Friday Memorial Day Juneteenth

Closing Alerts Policy

School Cancellation:

In case of severe weather or other emergencies, if Stonington Public Schools call a "traditional Snow Day with School Closure," all COMO Kids full-day distance learning care, before and after care and Preschool, is cancelled. If Stonington Public Schools calls an "Emergency Full Remote Learning Day," the COMO will remain open for programming unless the COMO determines campus closure is necessary.

Delayed Start:

Before Care for COMO Kids full-day distance learning and Preschool will be available for delayed starts of Stonington Public Schools at 8:30 am.

Early Release:

If Stonington Public Schools calls for an early dismissal COMO Kids after-care will be canceled. All COMO Kids after care participants will either be bussed home or a parent pick up from school according to the Early Dismissal Forms filled out upon registration. COMO Kids full-day distance learning and Preschool will dismiss at 11:30 am should Stonington Public Schools call for an early dismissal. There will be no afternoon preschool.

After School Programs Cancelation:

Should Stonington Public Schools cancel after school programming this **does not** mean that COMO Kids and Preschool are canceled. Programming will run as planned unless it is decided that the COMO campus will be closed.

PICK UP AND DROP OFF POLICY

For drop-off and pick-up, all preschool families will receive one access key card during Open House or on the first day of school, that will allow access to the COMO building through the main doors. Once in the building you will take your preschooler to their classroom where you will be able to enter the classroom by punching in the following code on the classroom door: **202324** (the school year). Replacements for lost cards will be \$10 and families can opt to purchase additional key cards for \$10.

*Please note, before and after care will take place in the Preschool 1 classroom.

Parents are encouraged to come into the classroom, help their child sign in, put their things away, and pick a center to start the day as a means to facilitate family-staff/classroom interactions.

If you are continually late picking up your child, the COMO reserves the right to request that another person on the pick-up list pick up your child.

Parents must call or e-mail the COMO in advance if someone on the pick-up list other than a parent is picking up their child. Only persons listed on your child's pick-up list will be allowed to remove your child from the program. Staff will request a form of photo identification from persons they are unfamiliar with. COMO employees are not allowed to be on any child's pick-up list. All authorized pick-ups must be added or deleted directly to/from your account profile, before the child can be released from care. Parents must alert COMO to any additions or deletions.

If a child has not been picked up within fifteen (15) minutes of our closing time, a staff person will attempt to call the child's parents at all available numbers. If they cannot be reached, the staff person will attempt to call the emergency and alternate people listed on the emergency cards. The police will be called after one hour if parents or other adults specified on the permission to release forms cannot be reached. At that time the child may be released to the police. Two staff members at least 18 years of age or older will remain with the child at all times. Additional charges will accrue for late pickup.

PLEASE NOTE:

The Stonington Community Center staff are not responsible for policing custodial disputes.

LATE FEES

Children must be picked up promptly from childcare to avoid a late fee. A penalty of \$10 for the first 10 minutes and \$1 for each additional minute by the school clock will be added to your bill if a child is picked up late from the program. The appropriate fee will be assessed and charged to the credit card on file. You may not drop off for before care childcare earlier than 7 am. If you are dropping off for the day any earlier than 9 am it will be assumed that your child is attending before care, in which case the appropriate fee will be assessed and charged to the payment method on file.

BEHAVIOR GUIDANCE POLICY

The program strives to create a **loving and secure** atmosphere that provides each child with the tools necessary to grow and develop socially, emotionally, intellectually and physically. We believe that every child deserves to feel safe and comfortable in their place of learning. The Behavior Guidance Policy lends itself to supporting the development of a child's ability to resolve conflicts and exhibit developmentally appropriate behaviors as a response to conflict through the use of the Pyramid Model for Promoting Social Emotional Competence in Young Children. The Pyramid Model is a positive behavioral intervention and support framework used to promote social and emotional development while preventing and addressing challenging behaviors through the use of evidence-based practices that:

- · Build positive relationships
- · Develop supportive and nurturing environments
- · Provide individualized supports to address persistent challenging behavior when needed

When disputes arise among children or between a child and teacher, the teacher will encourage a talking out process among those involved. The goal of this talking out process will be to acknowledge feelings and find solutions using children's ideas whenever possible.

Methods for resolving conflicts are:

- · Positive guidance
- ·Setting clear limits
- · Redirection

A child who may be overly aggressive or is repeatedly destructive of other children's work may be asked to make an activity choice in another area if talking things through has not resulted in better self-control.

Staff will continuously supervise children during behavior guidance.

In accordance with federal and state civil rights laws, staff shall not be abusive, neglectful, or use physical, corporal, humiliating, psychological, threatening or frightening punishment under any circumstances. No child shall be physically restrained unless it is necessary to protect the safety and health of the child, another child, or an adult. Staff should never withhold nor threaten to withhold food as a form of discipline.

...BEHAVIOR/DISCIPLINE POLICY CONTINUED

CHILDCARE SUSPENSION AND/OR EXPULSION OF CHILDREN POLICY

The COMO reserves the right to suspend a child's participation in the program temporarily or permanently. Intentionally causing injury to another child or leaving the staff's supervision will result in temporary suspension. COMO reserves the right to expel a child if all other possible interventions have been exhausted or based upon the seriousness of the child's actions. If your child's participation is temporarily suspended, you will continue to be responsible for payment for the originally scheduled days.

Suspension, expulsion and other exclusionary measures will only be used if there is a determination of a serious safety threat that cannot otherwise be reduced or eliminated by reasonable modifications. Before a determination is made the child's education team (Education Director, teachers, and assistant teachers), the Executive Director, the parents or guardians, and consultants will be engaged to determine no other reasonable option is appropriate.

The COMO will address challenging behaviors through the Pyramid Model's tiered approach beginning with implementing high quality supportive environments and nurturing, responsive relationships followed by targeted social/emotional supports. If the challenging behavior continues then intensive intervention, in form of a behavior support plan, will be implanted. The program will collect data through the use of Behavior Incident Reports to help identify the function of the behavior as a means to develop an individualized behavior support plan. The child's education team (Education Director, teachers, and assistant teachers), the Executive Director, the parents or guardians, consultants and local school systems must also be engaged for the development of the individual behavior support plan.

The Education Director will reach out to partners at the local public school systems and the Office of Early Childhood in an effort to address consistent challenging behaviors and support the success of the child in the program. If need be, the COMO will also offer assistance to families to access other services and possible alternative placement.

When staff suspect that a child has a developmental delay or other special need staff will take the following steps:

- Present documentation, data and an explanation for the concern to the parent(s),
- The Education Director will work with partners at local school systems and the Office of Early Childhood to suggest next steps to parents which could include referral to screenings and meeting to develop an individualized behavior support plan,
- Provide families with information regarding diagnostic evaluation

CHILD ABUSE AND NEGELCT POLICY AND PROCEDURE...

All of our staff has a responsibility to prevent child abuse and neglect of any children involved in our center.

Child Abuse is defined as:

A child who has had:

- non-accidental physical injuries inflicted upon him/her
- injuries which are at variance with the history given of them
- is in a condition which is the result of maltreatment, such as, but not limited to, malnutrition, sexual exploitation, deprivation of necessities, emotional maltreatment or cruel punishment

Child Neglect is defined as:

A child who has been:

- abandoned
- denied proper care and attention physically, educationally, emotionally or morally
- allowed to live under circumstances, conditions or associations injurious to his /her wellbeing (CT GS 46b-120)

Staff Responsibilities

As child care providers we are mandated by law to report actual or suspected child abuse or neglect or the imminent risk of serious harm of any child.

...CHILD ABUSE AND NEGELCT POLICY AND PROCEDURE CONTINUED...

Specifics on reporting a suspected case of abuse or neglect

- Call the Department of Children and Families (open 24hrs/ day) at 1-800-842-2288.
- Call the Department of Public Health at 1-800-282-6063 or 860-509-8045.
- The reporter's name is required, but may be kept confidential.
- Information Needed:
- Name of child
- Address of child
- phone number of child
- Name of parents/ guardians
- Address of parents/ guardians
- phone number of parents/guardians
- relevant information such as: physical or behavioral indicator, nature and extent of injury, maltreatment or neglect
- exact description of what the reporter has observed
- time and date of incident
- information about previous injuries, if any
- circumstances under which reporter learned of abuse
- name of any person suspected of causing injury
- any information reporter believes would be helpful
- any action taken to help or treat the child
- seek medical attention for the child- if needed

...CHILD ABUSE AND NEGELCT POLICY AND PROCEDURE CONTINUED

Mandated reporters must report orally to DCF or a law enforcement agency within 12 hours of suspecting that a child has been abused or neglected. Within 48 hours of making the report, the mandated reporter must submit a written report (DCF-136) to DCF.

Staff is protected by law from discrimination or retaliation for reporting suspected abuse or neglect unless it is proven that the report was intended to do harm (CT GS, Section 17a-101e).

All phone calls to DCF shall be documented and kept on file at the Center. A copy of all statements from staff and the DCF-136 shall also be kept on file.

The management of this program supports a zero tolerance for abuse and neglect and will implement immediate action (suspension, reassignment of job duties, etc.) should there be an allegation that a staff member abused or neglected a child in accordance with protecting the rights of both the accused staff and the children in our program.

Staff will be required to attend an annual staff meeting, held in January, focusing on the steps for reporting suspected abuse and neglect and the role of a mandated reporter. All new staff will be trained in these procedures prior to their start in the classroom.

When an accusation of abuse or neglect by a staff member is made, the Director must immediately inform the parents/guardians that a report has been made to DCF. Health care officials may need to talk to a child's parents to access the cause of the child's injuries and offer support and guidance.

SUPERVISION POLICY:

At **NO** time shall a child be left unsupervised

- 1. A staff to child ratio of no more than ten children to one teacher shall be maintained at all times (this includes indoor, outdoor, gym time, field trips & naptime). At least two teachers will be staffed at all times. At **NO** time should a staff person be alone with **one** child two staff or two children must be present.
- 2. Teachers will supervise the class primarily by sight. Teachers may only rely on sound for short intervals. When this is the case, teachers will check frequently on the child(ren) out of sight. Teachers MUST be aware of where the children are at all times.
- 3. The class size shall not exceed twenty preschoolers.
- 4. Teachers must always count the children when they leave a room and before returning to the room.
- 5. Children are carefully watched while outside at play. Teachers are divided up when outside; some teachers are stationary at the playground equipment while others rotate among the play areas. When a child goes inside to use the restrooms from outdoors, a staff member is designated to accompany him/her. Children are never allowed to travel from the outside to inside by themselves.
- 6. Any staff member not considered part of the teaching staff as well as volunteers do not work alone with children. They must be with, and supervised by, regularly scheduled educators at all times.

PLAYGROUND POLICY

Children must be supervised at all times.

Children must sit on their bottoms on the swings. NO JUMPING OFF

The area in front of and in back of the swings must remain clear of objects and children when in use.

Woodchips are to stay on the ground. Matting is to stay underneath the woodchips.

Children need to use two hands when climbing.

Slide rules: UP the stairs DOWN the slide

Balls are played with in designated areas. Balls that go outside designated areas must be retrieved by a staff person.

Equipment must be returned to the proper storage areas.

Children should go outside to play each day that it is not raining, below 32 degrees, and/or any type of pollutant that may be hazardous to children. Outdoor air quality will be monitored daily. In cases when children cannot play outside, physical activity/gross motor practice will occur in the gymnasium or the auditorium. Parents should dress their child in clothing that is dry and layered for warmth in cold weather.

On hot days, children are provided with opportunities to play in the shade. Written parental permission is required to apply sunscreen or sun block. When in the sun, children should wear sun-protective clothing, sunscreen/sun block, or both.

The program will maintain outside space for the children that is the equivalent to, or greater than, 75 square feet for each child. This is per CT State Regulations and NAEYC Standards. The total amount of required play space is based on a maximum of one-third of the center enrollment.

EMERGENCY RESPONSE AND SAFETY PLAN

Emergency Response and Safety Plan

The COMO is committed to providing a safe environment to all who work, learn and play in our programs and on our campus. The purpose of this Emergency Response & Safety Plan is to assist employees in maintaining a safe environment as well as responding quickly and effectively to various emergency situations that may arise. This is not intended to be an exhaustive list, but instead provided to assist in promoting a safe and responsive environment for staff, participants and customers of the COMO.

Youth Programming General Safety Procedures

All youth participants in COMO programming MUST have a completed registration form which includes a complete list of authorized adults for pick-up, emergency contacts, allergy and pertinent medical information as provided by parent/guardian upon program registration.

All COMO staff/contractors are to have a copy of this registration form on site during programming. Such information is confidential and will be managed as such. The original form will remain housed at the COMO for administrative reference in the event of an emergency. COMO staff will make arrangements for program volunteers charged with the sole care of youth in programming to have this contact information when staff/contractors are not present.

Staff/contractors/volunteers are to ensure they have reliable capabilities to communicate with parents, COMO administration or emergency personnel when outside or off-site. Such means would be a personal cell phone or a COMO cell phone. All childcare programming occurring off-site will have a designated cell phone.

Staff/contractors/volunteers are required to verify the authority and identity of the adult picking up a child from programming.

Children remain in the care of COMO staff/contractor/volunteer until an authorized adult arrives to pick up the child. After 15 minutes, the parent/guardian and then emergency contacts are to be notified until an authorized individual responds to pick up the child. After one hour, the police are to be notified. The COMO administration is to be notified of all late pick-ups.

Background checks are conducted on all staff/ contractors/volunteers before being allowed direct access to children.

COMO staff/contractors/volunteers are not authorized to transport youth in their own vehicles, in the course of COMO business, unless an emergency situation arises to warrant such.

COMO Main Building Security Procedures

All visitors and participants are to enter and exit through the front main doors in view of the Reception Desk, unless national, State, or local guidelines advise otherwise (i.e. to minimize the risk of exposure to COVID-19).

Neither entry nor exit is allowed through any other side or back entry doors unless related to events/programming and must be done so under the supervision of COMO staff.

All side and back doors are to remain locked prohibiting entry but available for emergency egress.

The garage doors are to remain shut and secured unless staff is actively working in the area within immediate access

The Front Desk, Office area and classrooms are equipped with silent panic alarms which immediately signal the alarm monitoring company to send police personnel. The panic alarm for Preschool 1 is located in the furthest left overhead cabinet on the left side. The panic button for Preschool 2, 3 and COMO Kids is located in the COMO Kids cabinet in the auditorium, on top and to the left. The panic button also activates a silent strobe light at the COMO Front Desk. In the event of an intruder, staff are to immediately push this alarm and follow protocols as outlined below regarding Suspicious Person Procedures.

Medical Emergency Procedure

In a medical emergency please follow these steps: Remain calm. Medical emergencies can occur, but there are emergency responders specifically trained to assist who will respond within minutes. Call 911 immediately if it is a medical situation beyond our abilities. If this is an incident which requires CPR, direct another adult to call 911 while you begin CPR protocols. In all cases, if at all possible keep the individual lying down until emergency responders arrive to assess the situation. The police dispatcher will walk you or the caller through questions and steps to take specific to the emergency. The dispatcher will send a police officer as well as an ambulance if warranted.

Notify the COMO Administration so they may respond to assist in quickly reaching emergency contacts or providing additional staff to secure the safety of other youth who may be present during the incident while staff attention is directed to the crisis.

In the event the incident involves a child(ren), contact parents/guardians as noted on the youth registration form. Begin with parent/guardian cell, home and work numbers, if unable to make a personal connection, leave voice messages and proceed down the emergency contact list until you make personal contact with an authorized responder. If the incident involves an alert adult, obtain their name and the name of an emergency contact to notify.

Provide the responding police officer with all incident details as well as information from the youth registration form in the event a youth is involved. Provide the same to responding ambulance personnel, in particular allergy or medical information as provided on the youth registration form.

If youth parent/guardians are not present at the scene and the youth is to be transported by ambulance, a COMO staff or administrator is to accompany the youth in the ambulance. Administration would have already been notified per item #1 and responded with additional support if needed for this purpose.

Emergency Contacts for Administrative notification of incident and staff support if required are provided to site supervisors and supporting staff. This includes immediately notifying a supervisor and/or Executive Director.

Designated Hospital Emergency Service

Westerly Hospital - Yale New Haven Health 401-596-6000 Emergency Services 25 Wells St. Westerly, RI 02891

Calling 911

- Identify yourself, speak slowly and calmly, and provide the specific location of the emergency
- Relate what happened be concise and factual
- Provide the description of those you know or suspect to have injuries
- Do NOT hang up unless directed as additional information or instruction may be needed. You may be placed on hold while the dispatcher sends a police response

Fire Emergency Procedure

Basic Protocol

Familiarize yourself with all main and alternate exits from your location

Be familiar with the designated safe gathering place outside the building for staff and youth

Follow protocols as established through practice fire drills scheduled by the Education Director or Head Teacher.

The last person out of the classroom (or office) should close the door as a means to minimize the spread of fire and smoke throughout the building.

Everyone, youth and adult, must exit the building when the fire alarm sounds.

Emergency Egress with Youth

Children form a line at the sound of the alarm. Staff will take student files, attendance check lists, portable first aid kits and cell phone communication and ensure that all students exit the building from the closest or safest route. For instance:

Preschool 1 exits out of the classroom door that leads to the outside of the building if safe.

Preschool 2 exits out of the door on the south side of the COMO building closest to the classrooms.

COMO Kids exits out of the door on the south side of the COMO building next to the kitchen safe.

Proceed to:

Preschool & COMO Kids: grassy area in front of Community Center away from traffic. Alternate route: grassy area behind the center away from playground Makerspace and COMO Thrift: field in front of building Pottery Studio: grassy area in front of Community Center away from traffic. Alternate route: grassy area behind the center away from playground.

Emergency Evacuation Procedure

In the event of an immediate evacuation due to a natural disaster, technological disaster or an imminent safety hazard staff and students will follow the fire evacuation procedures.

If Emergency Shelter is needed for one or more sites, then all students, staff, emergency contact files, attendance check lists and portable first aid kits with medication will be transported to a location determined by emergency service personnel. Mass transportation will also be coordinated through emergency service personnel.

EMERGENCY SHELTER: Stonington High School, 176 South Broad St., Pawcatuck, has been designated as the official shelter by the Civil Preparedness Director. In the case of emergency, and if children need to be transported, COMO vehicles would be used, and all staff would accompany children to the shelter.

Should any national or severe emergency occur that involves a situation in which all town buildings are equally at risk then students will remain inside the building until parent/guardian pick up. In such an emergency the Town Emergency Management Team will coordinate town services following the Town Emergency Plan. If evacuating the premises is not possible or poses further risk then youth and adults will move to a designated safe area:

The COMO site will congregate in the back hallway near the kitchen area with all student files, attendance check lists, portable first aid kits and cell phone communication.

The Thrift Shop will congregate in the back sorting room away from windows.

Suspicious Intruder or Active Shooter Procedure

If a suspicious person enters the building, who appears to pose a threat to safety due to erratic or evasive behaviors, staff are to contact 911 immediately and not challenge the individual. Panic buttons located within the Front Desk, Office and classroom areas are also available to be pushed discreetly so as not to agitate the individual. Classroom protocols follow the same guidelines as below for an active shooter outside your building.

If an active shooter is outside your building

- Proceed to a room that can be locked* then close and lock all the windows and doors
- DO NOT attempt to exit the building unless directed by emergency personnel to do so
- Turn off all lights and get adults/youth down on the floor and make sure that no one is visible from outside the room.
- One person in the room should call 911, advise the dispatcher of what is taking place, and inform him/her of your location

- Remain calm and keep children in your care calm and quiet assuring them that the police are on their way
- DO NOT leave the room even if voice commands indicate it is safe for you to do so. Only emergency personnel will provide this command and will do so in person within your vision. Such commands may be the shooter attempting to lure victims from their safe space; do not respond to any voice commands until you can verify with certainty that they are being issued by an emergency responder.

If an active shooter is in the same building as you

- First determine if the room you are in can be locked and if so, follow the same procedures described above.
- If your room can't be locked, either barricade the door or assess if there is an opportunity through a close exit for ALL youth in your care to leave the building safely.
- If it is best to flee from your current location which can't be secured, before moving make sure you have a specific escape route planned.
- Do not attempt to carry anything while fleeing; move quickly, and have all keep their hands visible.
- Follow all police instructions

Indoor Emergency Procedure Indoor emergency drills will occur as required by the state.

Notification of Parent/Guardian in the Case of an Emergency

Phone the parents/guardians at work and/or home. All numbers are located on the individual child's registration forms.

If parents/guardians cannot be reached, emergency contacts will be called. These numbers are located on the individual child's registration form.

Transportation to Home or Hospital

Parent/guardian (all numbers are located in the individual child's registration form)
ALL EMERGENCIES: 911

Alternate Staff Coverage

If additional staff is required to accompany a child in an emergency, the Education Director should be notified for coverage to maintain CT state-mandated ratios.

Fire Emergency Procedure

COMO Policy requires fire drills to be practiced twice per year. The specific date will be documented and the Head Teacher will initial the date as a means to ensure fire drills occur as planned.

Staff will help the children form a line at the sound of alarm. Staff will take the children's file and the site cell phone.

Staff and children will leave the room and exit quietly from the nearest door.

Preschool 1: the door that leads to the outside walkway, from the classroom, facing the COMO pond.

Preschool 2 and 3: the door in the hallway, closest to the classrooms' entrance/exit, that leads to the outside walkway facing the COMO parking lot.

Proceed to:

Preschool and COMO Kids: grassy area in front of the Stonington Community Center away from traffic. Alternate location: grassy area behind the Center away from playground. All staff will accompany children to a protected area. The Head Teacher will take attendance.

SICK/ILLNESS POLICY

When determining your child's overall well-being, ask yourself:

Can your child participate with reasonable comfort and receive adequate, appropriate care without interfering with the care of, or posing a threat to, the other children?

Children and staff must stay home...

If they have a fever of 100.8 degrees auxiliary (arm pit) or 99.8 degrees orally. The child or staff needs to be fever free for **24 hours** before returning to school.

If a child or staff has diarrhea he/she needs to stay home. If a child has two loose bowel movements at school or is frequenting the bathroom more than twice each hour you will be notified. The child or staff needs to be diarrhea free for **twenty four hours** prior to returning to our program.

If a child or staff has vomited then they need to stay home. If a child or staff vomits during the program they will need to go home and must be vomit free for **twenty four hours.**

If a child or staff has had an antibiotic prescribed and it has been administered for less than **24 hours**.

If a child has any unidentified rash: In this instance a doctor's note will be required prior to the child being allowed back in the program.

Should a child be under-immunized because of a medical condition or the family's beliefs, staff will promptly exclude the child from the program/program activities if a vaccine-preventable disease occurs in the program. A staff member will remain with the child until his/her parents can pick up.

...SICK/ILLNESS POLICY CONTINUED

COVID-19

Test, Mask, Go

Individuals with mild respiratory disease symptoms (e.g., infrequent cough, congestion, runny nose, sore throat, etc.) can continue participating in-person provided:

- they are fever-free (< 99.8°F) and feel well enough to participate,
- they do not live with anyone who has had COVID-19 in the past 2 weeks,
- they can wear a mask consistently and correctly,
- they test negative for COVID-19 prior to reporting in-person on every day they have symptoms, as well as one final test on the morning their symptoms have completely resolved.

Individuals who have any respiratory disease symptoms should not use the Test-Mask-Go strategy if:

- they have a fever (≥ 99.8°F) or feel feverish (they should not report in-person until their fever has resolved for at least 24 hours without the use of medication)
- they live with a person who recently tested positive for COVID-19 (within the past 2 weeks) Instead, these individuals should stay home until their symptoms resolve and test for COVID-19.

Individuals testing positive for COVID-19 should complete isolation according to the <u>CDC Isolation</u> and <u>Precautions w Quarantine Calculator</u>.

PLEASE NOTIFY US IMMEDIATELY IF YOUR CHILD HAS A COMMUNICABLE DISEASE.

Illnesses such as COVID-19, chicken pox, pertussis, measles, etc. are all reportable diseases in accordance with the Department of Public Health.

Emergency Medical Care Form

COMO staff will attend to minor cuts and bruises. If emergency medical care is needed, 911 will be called and a parent or emergency contact will be called immediately. If the staff is unable to reach a parent or emergency contact, the designated physician will be notified. Emergency contacts will be considered as part of the child's pick up list.

...SICK CHILD POLICY CONTINUED

Administration of Medication Policy

It is advised that parents arrange for their child to be given medication at home or by the school nurse prior to attending COMO programs. Parents of children who require administration of medication more than twice a day need to give the medication to the Education Director in the original container with the prescription and the paperwork required by the CT Office of Early Childhood. All medication will remain locked in the designated space in the Director's office.

The COMO will administer emergency medications which include prescribed inhalers and premeasured commercially prepared injectable medication (i.e. Epipens, Auvi-Q, etc.), nonprescription topical medication and EMERGENCY oral medications (i.e. Benadryl). These WILL NOT be locked up but accessible to trained staff in a location that is also inaccessible to children. The COMO will not administer ear drops, nose drops/sprays, or eye drops however, parents/guardians are welcome to administer at the COMO.

Parental responsibilities include providing the center the proper medication authorization form, and the medication. The medication administration form must be signed by the authorized prescriber and parent/guardian giving the center authorization to administer the medication. This form is available at the COMO or online at www.thecomo.org. The medication authorization form must include information, such as:

- The child's name, address, and birthdate
- The date the medication order was written
- Medication name, dose and method of administration
- Time to be administered and dates to start and end the medication
- Relevant side effects and prescribers plan for management should they occur

Notation whether the medication is a control

Emergency procedures are posted in the Classroom

HANDWASHING POLICY

Both staff members and children will be taught handwashing procedures and practice them on regular basis. Hand-washing is required of all when there is a likelihood of reducing the risk of transmission of infectious diseases.

Staff will assist children with hand-washing as needed.

Children and staff should wash hands; upon arriving to the program, after using the bathroom, after handling bodily fluids, before meals and snack, after playing in water.

Adults should always wash hands; before and after administering medication, after assisting with toileting, after handling garbage, and after cleaning.

Proper hand-washing procedures include; rubbing hands for 20 seconds, rinsing well, drying hands, and turning the faucet off with the paper towel to avoid touching the faucet with just-washed hands.

Hand sanitizer with 60%-95% alcohol can be used as an alternative to traditional hand-washing when visible soiling is not present.







CLEANING, SANITIZING AND DISINFECTING POLICY

Cleaning: Physically removing all dirt and contamination, oftentimes using soap and water. The friction of cleaning removes most germs and exposes any remaining germs to the effects of a sanitizer or disinfectant used later.

Sanitizing: Reducing germs on inanimate surfaces to levels considered safe by public health codes or regulations. **Sanitizing may be appropriate for food service tables, high chairs, toys, and pacifiers.**

Disinfecting: Destroying or inactivating most germs on any inanimate object, but not bacterial spores. **Disinfecting** may be appropriate for diaper tables, door and cabinet handles, toilets, and other bathroom surfaces.

Germs: Microscopic living things (such as bacteria, viruses, parasites and fungi) that causes disease.

Definitions adapted from American Academy of Pediatrics, American Public Health Association, National Resource Center for Health and Safety in Child Care and Early Education. 2011. Caring for Our Children: National health and safety performance standards; Guidelines for early care and education programs. 3rd edition. Elk Grove Village, IL: American Academy of Pediatrics; Washington, DC: American Public Health Association. See http://cfoc.nrckids.org/WebFiles/AppendicesUpload/AppendixJ.pdf for additional details.

Fragrance-free and least-toxic cleaning products are used in the program facility

The program will follow the frequency of the cleaning and sanitizing of all surfaces as is indicated in the NAEYC's Sanitation Frequency Table.

CLEANING, SANITIZING AND DISINFECTING POLICY CONTINUED

	Weekly	Cleaning, Saniti	zing, and [Disinfecting Che	eck List (mode	led after the	NAEYC's Fr	equency Ta	ble)	
		*Please ref	er to NAEVC's	Frequency Table for t	he definitions of cle	aning sanitizing s	and disinfecting			
Week Of:										
C - Cleaning										
S - Sanitizing										
D - Disinfecting					£					
		aily - Please mark wit						as occurred		
Area	Method	Monday	Tuesday	Wednesday	Thursday	Friday	Notes	ļ •		
Food Preparation Surfaces	C&S before and after each use									
Tables	C&S before and after each use									
Counter Tops	C&S									
Food Preparation Appliances - Microwave	c&s									
Hand Washing Sinks/ Faucets	C&D									
Toilets	C&D									
Floors	C&D - Mopped or Vacuumed									
Door and Cabinet Handles	C&D									
Carpets and Area Rugs	C - Vacuumed									
Toys that have been placed in the mouth of a child	C&S + air dry before return- ing the toy to class.									
Drinking Fountain	C&D									
We	ekly - Please ma	rk with a check for th	e correspondir	g week to note that o	leaning, sanatizing,	and/or disinfectin	ng has occurred.	Fridays at the en	d of the day.	
Area	Method	Friday	Notes							
Machine Washable Cloth Toys	C- Launder									
Dress up Clothes	C- Launder					1				
	c- Launder									
Play Activity Centers	C C- Launder									
Bed Sheets & Pillows	(Parents Takes Home)									
Cots	C- Clean before use by another child									
COLS	CITHU .									
	Monthly	- Please mark with a	check to note t	hat cleaning, sanatizi	ng, and/or disinfect	ing has occurred it	f this is the last v	veek of the mont	th.	
Area	Method	End of the Month	Notes							
Blankets	C- Launder					<u> </u>				

MEALS AND SNACK POLICY:

Parents are responsible for supplying their child's lunch.

The program will provide two healthy snacks consisting of two food groups. Snack will be served at regularly established times and will be at least two hours apart and no more than three hours apart.

Parents are welcome to pack an alternative snack from home.

Children must wash their hands before they eat.

Teachers and staff must wash their hands before handling food.

All fruits and vegetables must be washed thoroughly by staff before eating.

Any food with expired dates will be discarded.

If the health consultant or local health inspector makes any recommendations regarding applicable food safety standards, the program will document compliance and any corrections that have been made.

If the program has any children in attendance with special feeding needs, program staff will keep a daily record that documents the type and quantity of food so that the family can be provided with that information.

Staff should never use plastic or polystyrene (Styrofoam™) containers, plates, bags, or wraps when microwaving children's food or beverages.

Staff will not offer children under four years old the following foods; hot dogs, whole grapes, nuts, popcorn, raw peas, hard pretzels, peanut butter, raw carrots, or chunks of meat larger than can be swallowed whole. This includes foods that are brought in to the program from home.

PARENT INVOLVEMENT

Two open houses for all parents/families will be held twice throughout the school year. Once prior to the start of school and again in the middle of the school year. Policies and procedures will be addresses with the goal of building a connection between all families and gaining an awareness and understanding of their diverse backgrounds as a means to create the best possible learning experience for their preschoolers.

Parents are encouraged to work with teachers and administration as partners in their child's preschool experience. If difficulties and/or difference arise between parents and teachers, teachers should set up a meeting with the parents to strategize solutions to the conflict. Teachers will notify the Education Director of the meeting and, if a resolution is not made, the Education Director will step in to facilitate an additional meeting to support conflict resolution.

CONFIDENTIALITY POLICY

The Stonington Community Center Employee Handbook states, "Confidentiality: Information concerning the Stonington Community Center, its employees, its members and its Board of Governors is to be treated with utmost confidentiality."

The Doris Muller Preschool at the Stonington Community Center takes this policy very seriously with regards to the children and families in our program and follows the NAEYC Code of Ethical Conduct that states the program "shall treat child assessment information confidentially and share this information only when there is a legitimate need for it." Furthermore, the content of each child's health and safety file is confidential but is immediately available upon request to:

- Administrators and educators who have consent from a parent or legal guardian to access the records
- The child's parents or legal guardians
- Regulatory authorities







PARENT INVOLVEMENT

Registration Questionnaire: Parents as Partners

We are so excited that your child will be a COMO Preschooler! At the COMO our parents are partners in learning, so we want to get to know a little bit about you and your child. We look forward to a great year together!

Child's Name:
Nickname:
Parents'/Guardians' Names:
Describe your child in three adjectives:
What hobbies/interests does your child enjoy?
What are your expectations for your child this year?
Have there been any recent changes at home? (For example, new home, death, divorce, separation, new sibling, etc.)
Are any other languages, other than English, spoken at home?
What celebrations, traditions, or holidays do you share as a family?
Would you be willing to come into our classroom to share some of those celebrations/traditions with our class?
Please include any other information you would like us to know about your child.

PROGRAM CHILD ASSESSMENT POLICY AND IMPLEMENTATION PLAN

Purpose and Philosophy:

The Doris Muller Preschool at the COMO believes that having multiple forms of assessment, including observations and individually administered "tests," is critical to the teacher's ability to provide experiences and activities that will promote the success of the individual child and ultimately achieve the program's overall mission. Assessment methods will allows for the program to remain sensitive to, and informed by, cultures, experiences, a child's ability or disability, and home language.

The program believes that sharing the information obtained from assessments with families is a critical component of the child's success in preschool. We truly believe that parents/ families are our partners and most valuable asset in our ability to teach their children effectively. To ensure communication preschool teachers will; hold parent/ teacher conferences, provide parents with a written report, work with parents to develop goals for school and home and allow them an opportunity to raise questions or concerns about how the assessment methods will meet their child's needs. Conferences will occur two times per school year. In addition to formally sharing assessment information, teachers will, at minimum, verbally communicate each child's progress in development and learning two additional times per school year. Though a minimum is set, teachers are expected to stay in contact with families regarding their child especially in regards to developmental concerns.

PROGRAM CHILD ASSESSMENT POLICY AND IMPLEMENTATION PLAN CONTINUED

Procedures:

Classroom observations as a Form of assessment:

Teaching staff will document relevant observations on each child's Informal Observation Form (these forms are located in each individual's file). Observations will be documented at least once every month, at the end of the month for each child. Any relevant observations at any time can be documented on these forms as well.

Observations recorded on the Informal Observation Form are made during the preschool day. Each child is observed as they play, interact, learn, transition, etc.

Individual Child Files:

Teachers will maintain a file for each individual preschool student. The files will include Informal Observation Forms, periodically collected samples/examples of each child's work, each child's individual profile sheet based on the CT Assessment Framework and its performance standards and benchmarks, and parent/teacher developed goals for each child. All files will be kept in a locked filing cabinet for confidentiality purposes.

Educator Assessment Training:

Teachers are provided formal training opportunities, in partnership with the State of CT Office of Early Childhood, which include detailed trainings on how to conduct child assessments—this is in addition to the training and background teachers bring with them upon hire and per teacher educational requirements outline by the NAEYC. Assessment is a component of all teachers' on-boarding process.

PROGRAM CHILD ASSESSMENT POLICY AND IMPLEMENTATION PLAN CONTINUED

Work Samples as a Form of Assessment:

Samples and examples of each child's work will be randomly pull throughout the school year. Each samples will be dated and teachers can make notes on the samples. Notes can include; progress made in the corresponding Domain of Development, goals that have been achieved, skills that require work, curriculum ideas to help the build on skills that need work.

Three times per school year (September, December, May) each child will draw a picture of a person. This allows teachers to gather conclusions about certain benchmarks in the Domains of Development as outlined by the CT Assessment Framework. These benchmarks include; shows special awareness, uses small muscles, compares and orders, and draws and paints. Each drawing is dated and teachers may add notes about observations.

Individually Administered "Tests" as a Form of Assessment:

Each child will be one-on-one with a classroom teacher or assistant teacher at the time the assessment is administered. The same assessment will be administered three times during the school year to track progress in the Domains of Development; once in October, once in January, and once in May.

The assessment includes: letter/sound recognition; number recognition/counting/one-to-one correspondence; shape recognition; and color recognition.

...PROGRAM CHILD ASSESSMENT POLICY AND IMPLEMENTATION PLAN CONTINUED...

Child Profile Formal Assessments:

Twice per school year, a Child Profile will be completed by a classroom teacher. The Child Profile is a one-page graph of the child's performance on all 30 performance standards outlined in the CT Preschool Assessment Framework. In order to complete this form the teacher will use all assessment materials gathered and organized in the individual child's file (observations, samples, etc.). The 30 performance standards are broken down into four Domains of Development intended to assess all areas of a child's development and learning, including; cognitive skills, language, social-emotional development, approached to learning, health, physical development, and self-help skills.

The CT Preschool Assessment Framework (page 1) states, "These assessment frameworks provide a system for using standards in both planning curriculum and assessing children's progress. They enable teachers to plan and implement curriculum that addresses specific learning standards and to observe and assess children's progress in achieving these standards. This system focuses curriculum planning on standards, or learning outcomes, rather than primarily on activities." The Doris Muller Preschool at the Stonington Community Center holds this statement to be true as it is reflective of the program's overall philosophies and mission.

The first Child Profile will be completed in the beginning of January and the second will be completed at the end of June. Upon completion, the classroom teacher will meet with each individual child's parent/guardian to discuss. Parents/guardians will be informed of the conference dates prior to the first day of school – the dates for both scheduled conferences will be outlined on the programs school year calendar.

...PROGRAM CHILD ASSESSMENT POLICY AND IMPLEMENTATION PLAN CONTINUED

Purposes and Uses of Assessment Results

The results of the various assessments methods implemented throughout the school year are serve multiple purpose.

Referral for developmental screening and/or diagnostic assessment

When program staff suspect a developmental delay or other special needs, program staff will report this to families in a way that is supportive, sensitive, and confidential.

Staff will use evidence and examples gathered through assessment to explain the cause for concern. Staff will provide the documentation to families.

Staff will suggest next steps and provide resources and information to families. Next steps will include referral to the Stonington Public School's Project PAD (Preschool Assessment of Development) screening, under the Child Find policy requiring the school district to locate, identify, and evaluate all children from birth to age 21 who require special education services.

- Identifying the child's interests and needs
- Designing goals for the individual child
- Showing the progress and learning of a child
- Formative Assessment improving/enhancing the curriculum, adapting teaching practices and the environment, planning program improvement
- Communicating with families
- Providing background to the child's upcoming teachers

Thank you for being a part of the COMO!

Stonington Community Center, Inc. 28 Cutler Street Stonington, CT 06378 860.535.2476

www.thecomo.org



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